August 30, 2019
Dear EPP Leaders),
IC 20-28-11.5-9 requires the Indiana Department of Education to provide educator preparation programs (FPs) with an annual report detailing the most recent 1388 matrix data. This report provides you with a variety of testing data, principal and teacher survey responses, staff performance evaluation totals, as well as the additional items required of Senate Enrolled Act 562 (SEA 562). Please note an addendum containing open-ended survey responses will be forthcoming. Although not included in the online version of your report, the open-ended survey questions provide you with a wealth of information and feedback from both program completers and employers. We encourage you to review each response and note any trends, positive feedback, or areas of concern.

As a reminder, SEA 562 requires each EPP post to its respective website all information required in IC 20-28-3-1(1)(g). In June 2019, EPP reporting contacts received updated reporting instructions. As noted, APPs should plan to begin annual posting of information beginning fall 2019 and preferably no later than March 1, 2020. A copy of the June 7, 2019 SEA 562 memorandum is included with this report.

Please do not hesitate to contact us at sbogan@doe.in.gov or rbaratta@doe.in.gov if you have questions or concerns.

Sincerely,


Scott J. Began
Director of Higher Education and Educator Preparation Programs


Renee Baratta
Educator Preparation Program \& P12 Partnership Specialist

# Indiana <br> DEPARTMENT OF EDUCATION 

Annual Educator Preparation Program Report

2019
HOLY CROSS COLLEGE

## Section I. Testing

Average Test Scores

| Test Number | Test Name (code) | State Average | Holy Cross College |
| :---: | :---: | :---: | :---: |
| Core Academic Skills Assessment (CASA) |  |  |  |
| 001 | CASA Reading | 239 |  |
| 002 | CASA Math | 232 |  |
| 003 | CASA Writing | 230 |  |
| Pedagogy/Developmental (Pearson) |  |  |  |
| 004 | Early Childhood Education | 235 |  |
| 005 | Elementary Education | 240 |  |
| 006 | Secondary Education | 253 |  |
| 007 | P-12 Education | 243 |  |
| Content (Pearson) Assessments |  |  |  |
| 008 | Business | 221 |  |
| 009 | Career and Technical Education-Agriculture | 235 |  |
| 010 | Career and Technical Education-Business and Information Technology | <10 |  |
| 011 | Career and Technical Education-Family and Consumer Sciences | 229 |  |
| 012 | Career and Technical Education-Marketing |  |  |
| 013 | Computer Education | <10 |  |
| 014 | Early Childhood Education Subtest 1: Reading and English Language Arts | 237 |  |
| 015 | Early Childhood Education Subtest 2: Mathematics | 248 |  |
| 016 | Early Childhood Education Subtest 3: Science, Health, and Physical Education | 237 |  |
| 017 | Early Childhood Education Subtest 4: Social Studies and Fine Arts | 228 |  |
| 018 | Engineering and Technology Education | <10 |  |
| 019 | English Learners | 233 |  |
| 020 | Middle School English Language Arts | 224 |  |
| 021 | English Language Arts | 219 |  |
| 022 | Exceptional Needs-Blind or Low Vision |  |  |
| 023 | Exceptional Needs-Deaf or Hard of Hearing | $<10$ |  |
| 024 | Exceptional Needs-Intense Intervention | 243 |  |
| 025 | Exceptional Needs-Mild Intervention | 240 |  |
| 026 | Fine Arts-General Music | 229 |  |
| 027 | Fine Arts-Instrumental Music | 217 |  |
| 028 | Fine Arts-Vocal Music | 231 |  |
| 029 | Fine Arts-Theatre Arts | <10 |  |
| 030 | Fine Arts-Visual Arts | $<10$ |  |
| 033 | Journalism | $<10$ |  |
| 034 | Middle School Mathematics | 228 |  |
| 035 | Mathematics | 219 |  |
| 036 | Middle School Science | 220 |  |
| 037 | Middle School Social Studies | 224 |  |
| 038 | Reading | 213 |  |
| 043 | Science-Chemistry | 236 |  |
| 044 | Science-Earth/Space Science | 213 |  |
| 045 | Science-Life Science | 226 |  |
| 046 | Science-Physical Science | <10 |  |
| 047 | Science-Physics | 248 |  |
| 048 | Social Studies-Economics | 228 |  |
| 049 | Social Studies-Geographical Perspectives | 196 |  |
| 050 | Social Studies-Government and Citizenship | 240 |  |
| 051 | Social Studies-Historical Perspectives | 214 |  |
| 052 | Social Studies-Psychology | 232 |  |
| 053 | Social Studies-Sociology | 246 |  |
| 054 | World Languages-Chinese (Mandarin) |  |  |
| 055 | World Languages-French | $<10$ |  |
| 056 | World Languages-German | <10 |  |
| 057 | World Languages-Japanese |  |  |
| 058 | World Languages-Latin | $<10$ |  |
| 059 | World Languages-Spanish | 249 |  |
| 060 | Elementary Education Gen. Subtest 1: Reading and English Language Arts | 223 |  |
| 061 | Elementary Education Gen. Subtest 2: Mathematics | 227 |  |
| 062 | Elementary Education Gen. Subtest 3: Science, Health, and Physical Education | 233 |  |
| 063 | Elementary Education Gen. Subtest 4: Social Studies and Fine Arts | 219 |  |
| 064 | Exceptional Needs-Mild Intervention: Reading Instruction | 200 |  |
| 066 | Health | 236 |  |
| 067 | Physical Education | 233 |  |

Average Number of Attempts Before Passing

| Test <br> Number | Test Name (code) | State <br> Average Number of Attempts | Holy Cross College |
| :---: | :---: | :---: | :---: |
| Core Academic Skills Assessment (CASA) |  |  |  |
| 001 | CASA Reading | 1.2 |  |
| 002 | CASA Math | 1.4 |  |
| 003 | CASA Writing | 1.4 |  |
| Pedagogy/Developmental (Pearson) |  |  |  |
| 004 | Early Childhood Education | 1.1 |  |
| 005 | Elementary Education | 1.1 |  |
| 006 | Secondary Education | 1 |  |
| 007 | $\mathrm{P}-12$ Education | 1.1 |  |
| Content (Pearson) Assessments |  |  |  |
| 008 | Business | 1.4 |  |
| 009 | Career and Technical Education-Agriculture | 1.3 |  |
| 010 | Career and Technical Education-Business and Information Technology | <10 |  |
| 011 | Career and Technical Education-Family and Consumer Sciences | 1.5 |  |
| 012 | Career and Technical Education-Marketing |  |  |
| 013 | Computer Education | <10 |  |
| 014 | Early Childhood Education Subtest 1: Reading and English Language Arts | 1.1 |  |
| 015 | Early Childhood Education Subtest 2: Mathematics | 1 |  |
| 016 | Early Childhood Education Subtest 3: Science, Health, and Physical Education | 1.2 |  |
| 017 | Early Childhood Education Subtest 4: Social Studies and Fine Arts | 1.3 |  |
| 018 | Engineering and Technology Education | <10 |  |
| 019 | English Learners | 1.1 |  |
| 020 | Middle School English Language Arts | <10 |  |
| 021 | English Language Arts | 1.4 |  |
| 022 | Exceptional Needs-Blind or Low Vision |  |  |
| 023 | Exceptional Needs-Deaf or Hard of Hearing | <10 |  |
| 024 | Exceptional Needs-Intense Intervention | 1.1 |  |
| 025 | Exceptional Needs-Mild Intervention | 1.1 |  |
| 026 | Fine Arts-General Music | 1.3 |  |
| 027 | Fine Arts-Instrumental Music | 1.5 |  |
| 028 | Fine Arts-Vocal Music | 1.2 |  |
| 029 | Fine Arts-Theatre Arts | <10 |  |
| 030 | Fine Arts-Visual Arts | 1.2 |  |
| 033 | Journalism | <10 |  |
| 034 | Middle School Mathematics | 1.1 |  |
| 035 | Mathematics | 1.7 |  |
| 036 | Middle School Science | 1.3 |  |
| 037 | Middle School Social Studies | 1.4 |  |
| 038 | Reading | 1.3 |  |
| 043 | Science-Chemistry | 1.4 |  |
| 044 | Science-Earth/Space Science | 2.2 |  |
| 045 | Science-Life Science | 1.4 |  |
| 046 | Science-Physical Science | <10 |  |
| 047 | Science-Physics | 1.1 |  |
| 048 | Social Studies-Economics | 1.2 |  |
| 049 | Social Studies-Geographical Perspectives | 2 |  |
| 050 | Social Studies-Government and Citizenship | 1.1 |  |
| 051 | Social Studies-Historical Perspectives | 1.5 |  |
| 052 | Social Studies-Psychology | <10 |  |
| 053 | Social Studies-Sociology | 1 |  |
| 054 | World Languages-Chinese (Mandarin) |  |  |
| 055 | World Languages-French | $<10$ |  |
| 056 | World Languages-German | <10 |  |
| 057 | World Languages-Japanese |  |  |
| 058 | World Languages-Latin | <10 |  |
| 059 | World Languages-Spanish | 1.1 |  |
| 060 | Elementary Education Gen. Subtest 1: Reading and English Language Arts | 1.4 |  |
| 061 | Elementary Education Gen. Subtest 2: Mathematics | 1.4 |  |
| 062 | Elementary Education Gen. Subtest 3: Science, Health, and Physical Education | 1.2 |  |
| 063 | Elementary Education Gen. Subtest 4: Social Studies and Fine Arts | 1.5 |  |
| 064 | Exceptional Needs-Mild Intervention: Reading Instruction | 2 |  |
| 066 | Health | 1.2 |  |
| 067 | Physical Education | 1.2 |  |

Percentage Passing on First Attempt

| Test <br> Number | Test Name (code) | State Average | Holy Cross College |
| :---: | :---: | :---: | :---: |
| Core Academic Skills Assessment (CASA) |  |  |  |
| 001 | CASA Reading | 87\% |  |
| 002 | CASA Math | 75\% |  |
| 003 | CASA Writing | 78\% |  |
| Pedagogy/Developmental (Pearson) |  |  |  |
| 004 | Early Childhood Education | 82\% |  |
| 005 | Elementary Education | 87\% |  |
| 006 | Secondary Education | 95\% |  |
| 007 | P-12 Education | 90\% |  |
| Content (Pearson) Assessments |  |  |  |
| 008 | Business | 67\% |  |
| 009 | Career and Technical Education-Agriculture | 76\% |  |
| 010 | Career and Technical Education-Business and Information Technology | <10 |  |
| 011 | Career and Technical Education-Family and Consumer Sciences | 65\% |  |
| 012 | Career and Technical Education-Marketing |  |  |
| 013 | Computer Education | <10 |  |
| 014 | Early Childhood Education Subtest 1: Reading and English Language Arts |  |  |
| 015 | Early Childhood Education Subtest 2: Mathematics |  |  |
| 016 | Early Childhood Education Subtest 3: Science, Health, and Physical Education |  |  |
| 017 | Early Childhood Education Subtest 4: Social Studies and Fine Arts |  |  |
| 018 | Engineering and Technology Education | <10 |  |
| 019 | English Learners | 74\% |  |
| 020 | Middle School English Language Arts | 70\% |  |
| 021 | English Language Arts | 69\% |  |
| 022 | Exceptional Needs-Blind or Low Vision |  |  |
| 023 | Exceptional Needs-Deaf or Hard of Hearing | <10 |  |
| 024 | Exceptional Needs-Intense Intervention | 93\% |  |
| 025 | Exceptional Needs-Mild Intervention | 86\% |  |
| 026 | Fine Arts-General Music | 71\% |  |
| 027 | Fine Arts-Instrumental Music | 58\% |  |
| 028 | Fine Arts-Vocal Music | 83\% |  |
| 029 | Fine Arts-Theatre Arts | <10 |  |
| 030 | Fine Arts-Visual Arts | 85\% |  |
| 033 | Journalism | <10 |  |
| 034 | Middle School Mathematics | 76\% |  |
| 035 | Mathematics | 55\% |  |
| 036 | Middle School Science | 65\% |  |
| 037 | Middle School Social Studies | 63\% |  |
| 038 | Reading | 48\% |  |
| 043 | Science-Chemistry | 79\% |  |
| 044 | Science-Earth/Space Science | 46\% |  |
| 045 | Science-Life Science | 69\% |  |
| 046 | Science-Physical Science | <10 |  |
| 047 | Science-Physics | 92\% |  |
| 048 | Social Studies-Economics | 71\% |  |
| 049 | Social Studies-Geographical Perspectives | 17\% |  |
| 050 | Social Studies-Government and Citizenship | 89\% |  |
| 051 | Social Studies-Historical Perspectives | 57\% |  |
| 052 | Social Studies-Psychology | 80\% |  |
| 053 | Social Studies-Sociology | 100\% |  |
| 054 | World Languages-Chinese (Mandarin) |  |  |
| 055 | World Languages-French | <10 |  |
| 056 | World Languages-German | <10 |  |
| 057 | World Languages-Japanese |  |  |
| 058 | World Languages-Latin | <10 |  |
| 059 | World Languages-Spanish | 91\% |  |
| 060 | Elementary Education Gen. Subtest 1: Reading and English Language Arts |  |  |
| 061 | Elementary Education Gen. Subtest 2: Mathematics |  |  |
| 062 | Elementary Education Gen. Subtest 3: Science, Health, and Physical Education |  |  |
| 063 | Elementary Education Gen. Subtest 4: Social Studies and Fine Arts |  |  |
| 064 | Exceptional Needs-Mild Intervention: Reading Instruction | 31\% |  |
| 066 | Health | 82\% |  |
| 067 | Physical Education | 80\% |  |

## Number of Candidates Not Passing/Not Retaking

| Number of Candidates in each Content Area, who during the year: <br> (A) do not pass a content area licensure examination; and (B) do not retake the content area licensure examination |  | State Total | State Total | Holy Cross College |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Test <br> Number | Test Name (code) | \# Not Passed | \# Not <br> Retaken | \# Not Passed | \# Not <br> Retaken |
| 004 | Early Childhood Education | 23 | 14 |  |  |
| 005 | Elementary Education | 195 | 77 | <10 | <10 |
| 006 | Secondary Education | 48 | 16 |  |  |
| 007 | P-12 Education | 45 | <10 |  |  |
| 008 | Business | <10 | <10 |  |  |
| 009 | Career and Technical Education-Agriculture | <10 | <10 |  |  |
| 010 | Career and Technical Education-Business and Information Technology | <10 | <10 |  |  |
| 011 | Career and Technical Education-Family and Consumer Sciences | <10 | <10 |  |  |
| 012 | Career and Technical Education-Marketing |  |  |  |  |
| 013 | Computer Education | <10 | <10 |  |  |
| 014 | Early Childhood Education Subtest 1: Reading and English Language Arts | 13 | <10 |  |  |
| 015 | Early Childhood Education Subtest 2: Mathematics | <10 | <10 |  |  |
| 016 | Early Childhood Education Subtest 3: Science, Health, and Physical Education | <10 | <10 |  |  |
| 017 | Early Childhood Education Subtest 4: Social Studies and Fine Arts | 20 | <10 |  |  |
| 018 | Engineering and Technology Education | <10 | <10 |  |  |
| 019 | English Learners | 10 | <10 | <10 | <10 |
| 020 | Middle School English Language Arts | <10 | <10 |  |  |
| 021 | English Language Arts | 85 | 20 |  |  |
| 022 | Exceptional Needs-Blind or Low Vision |  |  |  |  |
| 023 | Exceptional Needs-Deaf or Hard of Hearing | <10 | <10 |  |  |
| 024 | Exceptional Needs-Intense Intervention | <10 | <10 |  |  |
| 025 | Exceptional Needs-Mild Intervention | 82 | 34 |  |  |
| 026 | Fine Arts-General Music | 37 | 14 |  |  |
| 027 | Fine Arts-Instrumental Music | 39 | 12 |  |  |
| 028 | Fine Arts-Vocal Music | 14 | <10 |  |  |
| 029 | Fine Arts-Theatre Arts |  |  |  |  |
| 030 | Fine Arts-Visual Arts | <10 | <10 |  |  |
| 033 | Journalism |  |  |  |  |
| 034 | Middle School Mathematics | 18 | <10 |  |  |
| 035 | Mathematics | 65 | 17 |  |  |
| 036 | Middle School Science | <10 | <10 |  |  |
| 037 | Middle School Social Studies | <10 | <10 |  |  |
| 038 | Reading | 19 | 11 |  |  |
| 043 | Science-Chemistry | <10 | <10 |  |  |
| 044 | Science-Earth/Space Science | <10 | <10 |  |  |
| 045 | Science-Life Science | 29 | 12 |  |  |
| 046 | Science-Physical Science |  |  |  |  |
| 047 | Science-Physics | <10 | <10 |  |  |
| 048 | Social Studies-Economics | <10 | <10 |  |  |
| 049 | Social Studies-Geographical Perspectives | 24 | <10 |  |  |
| 050 | Social Studies-Government and Citizenship | 12 | <10 |  |  |
| 051 | Social Studies-Historical Perspectives | 119 | 41 |  |  |
| 052 | Social Studies-Psychology | <10 | <10 |  |  |
| 053 | Social Studies-Sociology | <10 | <10 |  |  |
| 054 | World Languages-Chinese (Mandarin) |  |  |  |  |
| 055 | World Languages-French | <10 | <10 |  |  |
| 056 | World Languages-German |  |  |  |  |
| 057 | World Languages-Japanese |  |  |  |  |
| 058 | World Languages-Latin |  |  |  |  |
| 059 | World Languages-Spanish | <10 | <10 |  |  |
| 060 | Elementary Education Gen. Subtest 1: Reading and English Language Arts | 610 | 204 |  |  |
| 061 | Elementary Education Gen. Subtest 2: Mathematics | 566 | 184 | <10 | <10 |
| 062 | Elementary Education Gen. Subtest 3: Science, Health, and Physical Education | 351 | 117 | <10 | <10 |
| 063 | Elementary Education Gen. Subtest 4: Social Studies and Fine Arts | 665 | 224 | <10 | <10 |
| 064 | Exceptional Needs-Mild Intervention: Reading Instruction | 76 | 25 |  |  |
| 066 | Health | <10 | <10 |  |  |
| 067 | Physical Education | 13 | <10 |  |  |

## Section II. Candidate Selection and Completer GPA by Content Area

## Entrance Requirements

|  |  | State <br> Average |
| :--- | :---: | :---: |
| Holy Cross <br> College |  |  |
| Minimum Cumulative Grade Point Average (GPA) Required for Entry in EPP* | 3.00 |  |
| Traditional | 2.69 | $\mathbf{n} / \mathrm{a}$ |
| Alternative | 2.79 |  |
| Average Cumulative GPA of Admitted Teacher Candidates* | 3.42 | 3.51 |
| Traditional | 3.45 | $\mathrm{n} / \mathrm{a}$ |
| Alternative |  |  |

Completer GPA Ranges
Number of completers in each content area, disaggregated by cumulative grade point average ranges

| Holy Cross College | 0.01-1.99 | 2.00-2.49 | 2.50-2.99 | 3.00-4.00 |
| :---: | :---: | :---: | :---: | :---: |
| Business Education (5-12) |  |  |  |  |
| Career and Technical Education - Agriculture (5-12) |  |  |  |  |
| Career and Technical Education - Business Information/Technology (5-12) |  |  |  |  |
| Career and Technical Education - Family and Consumer Sciences (5-12) |  |  |  |  |
| Career and Technical Education - Health Science Education (5-12) |  |  |  |  |
| Career and Technical Education - Marketing (5-12) |  |  |  |  |
| Career and Technical Education - Trade and Industrial Education (5-12) |  |  |  |  |
| Computer Education (P-12) |  |  |  |  |
| Early Childhood Education (P-3) |  |  |  |  |
| Elementary Generalist (K-6) | <10 | <10 | <10 | <10 |
| Engineering and Technology (5-12) |  |  |  |  |
| Exceptional Needs - Mild Intervention |  |  |  |  |
| Exceptional Needs - Intense Intervention |  |  |  |  |
| Exceptional Needs - Blind and Low Vision |  |  |  |  |
| Exceptional Needs - Deaf and Hard of Hearing |  |  |  |  |
| Fine Arts - Instrumental and General Music |  |  |  |  |
| Fine Arts - Theater Arts |  |  |  |  |
| Fine Arts-Visual Arts |  |  |  |  |
| Fine Arts - Vocal and General Music |  |  |  |  |
| Gifted/High Ability Education |  |  |  |  |
| Health Education |  |  |  |  |
| Journalism (5-12) |  |  |  |  |
| Language Arts (including speech) (5-12) |  |  |  |  |
| Mathematics (5-12) |  |  |  |  |
| Middle School Language Arts (5-9) |  |  |  |  |
| Middle School Mathematics (5-9) |  |  |  |  |
| Middle School Science (5-9) |  |  |  |  |
| Middle School Social Studies (5-9) |  |  |  |  |
| Physical Education |  |  |  |  |
| Reading |  |  |  |  |
| Science - Chemistry (5-12) |  |  |  |  |
| Science - Earth/Space Science (5-12) |  |  |  |  |
| Science - Life Science (5-12) |  |  |  |  |
| Science - Physical Science (5-12) |  |  |  |  |
| Science - Physics (5-12) |  |  |  |  |
| Social Studies - Economics (5-12) |  |  |  |  |
| Social Studies - Geographical Perspectives (5-12) |  |  |  |  |
| Social Studies - Government and Citizenship (5-12) |  |  |  |  |
| Social Studies - Historical Perspectives (5-12) |  |  |  |  |
| Social Studies - Psychology (5-12) |  |  |  |  |
| Social Studies - Sociology (5-12) |  |  |  |  |
| Teachers of English Learners |  |  |  |  |
| Virtual Instruction |  |  |  |  |
| World Languages - Arabic |  |  |  |  |
| World Languages - American Sign Language |  |  |  |  |
| World Languages - Chinese |  |  |  |  |
| World Languages - French |  |  |  |  |
| World Languages-German |  |  |  |  |
| World Languages - Italian |  |  |  |  |
| World Languages - Japanese |  |  |  |  |
| World Languages - Latin |  |  |  |  |
| World Languages - Russian |  |  |  |  |
| World Languages - Spanish |  |  |  |  |

Section III. Attrition-Retention-Completion

| Attrition-Retention-Completion Rates By Academic Year* |  | Holy Cross <br> College |
| :--- | :---: | :---: |
| Total Number of Education Candidates** | State | 7 |
| Total Number Completion/Graduation | 9981 | 4 |
| Percentage Completion/Graduation | 3128 | 57.1 |
| Total Number Retained in Education | 31.3 | $\mathbf{1}$ |
| Percentage Retained in Education | 6255 | 14.3 |
| Total Number Program Attrition | 62.7 | 1 |
| Percentage Program Attrition | 220 | 14.3 |
| Total Number Institutional Attrition | 2.2 | $\mathbf{1}$ |
| Percentage Institutional Attrition | 3.6 | 14.3 |

Section IV. Impact of EPP (Principal Survey, Teacher Survey, and Effectiveness Ratings)
Principal Survey
<10 Responses Received

## Teacher Survey

<10 Responses Received

Section IV. Continued.....
Effectiveness Ratings

| Percent of Teachers Achieving Effective or Highly Effective Rating 2017-2018 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Teachers with One (1) Year Experience |  |  | Teachers with Two (2) Years of Experience |  |  | Teachers with Three (3) Years of Experience |  |  |  |
| Institution | Effective | Highly Effective | Total of Teachers Evaluated | Effective | Highly Effective | Total of Teachers Evaluated | Effective | Highly Effective | Total of Teachers Evaluated | Grand Totals |
| Holy Cross College | <10 | <10 | <10 | <10 | <10 | <10 | <10 | <10 | <10 |  |
| Grand Total Rated Effective |  |  |  |  |  |  |  |  |  | <10 |
| Grand Total Rated Highly Effective |  |  |  |  |  |  |  |  |  | <10 |
| Grand Total Effective and Highly |  |  |  |  |  |  |  |  |  | <10 |
| Grand Total Teachers Evaluated |  |  |  |  |  |  |  |  |  | <10 |
| Final Percent |  |  |  |  |  |  |  |  |  | NA |
|  |  |  |  |  |  |  |  |  |  |  |
| *"Year" defined as September 1 - August 31. |  |  |  |  |  |  |  |  |  |  |
| Visit http://www.doe.in.gov/evaluations for additional information. |  |  |  |  |  |  |  |  |  |  |

