

TO: Holy Cross College Community (Administration/Staff, Faculty, Students, Alumni, C.S.C.s, and Friends of the College)

CC: Holy Cross College Board of Trustees
Presidential Search Committee
Matthew Kilcoyne, R.H. Perry & Associates
Dr. John Hutchinson, R.H. Perry & Associates

FROM: John Gschwind, Chairperson, Board of Trustees

RE: Presidential Search; Search Meetings at the College on November 10 and 11, 2021

DATE: November 5, 2021

Commencement of Presidential Search

The Board of Trustees in consultation with the Members of Holy Cross College has initiated a Search to identify and hire a successor to Father David Tyson, C.S.C. when his five-year term ends in June 2022.

We are looking for an outstanding candidate who embraces and will: advance the distinctive Catholic mission of the College (i.e., charisms of the Holy Cross Congregation), help build on and sustain the gains that the College has made under Father Tyson's leadership, continue to develop, and strengthen the College's Notre Dame / tri-campus collaboration; and help position the College to compete and succeed in the dynamic and challenging higher education environment.

Engagement of Search Firm R.H. Perry & Associates

To assist with the Search effort, the Board of Trustees at its October meeting authorized the engagement of Search firm R.H. Perry & Associates (<https://rhperry.com>) to assist with the search. Principals Matt Kilcoyne and Dr. John Hutchinson of R.H. Perry & Associates will lead the search and work closely with the Presidential Search Committee established by the Board of Trustees.

Presidential Search Committee of the Board of Trustees

The Search will be undertaken by a Special Committee of the Board of Trustees, the Presidential Search Committee. In establishing the Presidential Search Committee, the Board and I have sought to gather a broad and diverse spectrum of voices reflecting different stakeholders of the College—Faculty, Administration, Students, Alumni, Members, and Trustees, and representatives of the Holy Cross Congregation from both the Midwest and US Provinces. All are committed to the common good of the

College. Calvin Colbert, Vice-Chairperson of the Board of Trustees, has agreed to serve as Chair of the Presidential Search Committee.

The following individuals serve as members of the Presidential Search Committee (note: descriptive commentary in parentheses is for informational purposes) with the approval of the Board of Trustees:

- Br. Ken Haders, C.S.C. (Member, Trustee, Provincial, Midwest Province of the Holy Cross Congregation)
- Br. Chester Freel, C.S.C. (Member, Trustee, Midwest Province of the Holy Cross Congregation)
- Mr. John Gschwind (Member, Trustee, Chairperson of the Board)
- Mr. Dave Bender (Member, Trustee, former Chairperson of the Board)
- Mr. Calvin Colbert (Trustee, Vice-Chairperson of the Board, Chair of Presidential Search Committee)
- Ms. Kathleen Texido (Trustee, Secretary of the Board)
- Mr. Tom Lange (Trustee)
- Fr. Greg Haake, C.S.C. (Provincial Council Member, US Province of the Holy Cross Congregation; Assistant Professor of French, University of Notre Dame)
- Dr. Anthony Monta (Dean of College and Associate Professor of English, Holy Cross College)
- Dr. Deborah Arangno (Associate Professor and Director of Mathematics, Holy Cross College)
- Ms. Emilee Skidgel (Student, Class of 2022; Study Body President, Holy Cross College)
- Mr. Corey Edmonds (Alumnus, Class of 2012; Director of Customer Care, Tire Rack Corporation)

We are very grateful to all of these individuals for their willingness to serve on the Presidential Search Committee and support the College in this important effort.

Search Firm Visit to Holy Cross College Campus on November 10th and 11th

Matt Kilcoyne and Dr. John Hutchinson of the Search Firm will be at the College next Wednesday (November 10th) and Thursday (November 11th) to meet with members of the Administration/Staff, Faculty, Students, Trustees, Alumni, members of the Holy Cross Congregation and community and tri-campus leaders and conduct a pre-Search Study at the College. Many members of the Presidential Search Committee will also be on campus for the pre-Search Study during those dates.

During their visit, Mr. Kilcoyne and Dr. Hutchinson will hold open forums for Administration/Staff, Faculty and Students so that all key constituencies will have an opportunity to provide input on the Search and share their thoughts on the key attributes and skills that the next President of the College should possess.

A schedule for the pre-Search visit will be posted at the College's website (<https://www.hcc-nd.edu/>) under Presidential Search.

Pre-Search Survey

To assist in its Search efforts, R.H. Perry & Associates has prepared a pre-Search Survey that it would like key College stakeholders—Administration/Staff, Faculty, Students, Alumni, C.S.C.s and others—to complete. You may access the pre-Search Survey at the College's website (<https://www.hcc-nd.edu/>) under Presidential Search:

https://www.surveymonkey.com/r/HCC_President

The pre-Search Survey will remain open through November 19, 2021.

Updates on Presidential Search Efforts

Presidential Search Committee Chair Calvin Colbert or I as Chairperson of the Board of Trustees will periodically provide updates on the Presidential Search Committee efforts to the Board of Trustees and the HCC community. Input concerning the Search, including recommendations of potential candidates for the Presidency of the College, can be directed via email to Mr. Kilcoyne (matt@rhperry.com) and Dr. Hutchinson (johnhutchinson@rhperry.com) of R.H. Perry & Associates.

We are very excited about the Presidential Search effort that is being undertaken and for the opportunity it affords the College to build on the significant accomplishments that have been realized over the past few years and to prepare for and succeed in the future.

Ave Crux and Go Saints!